

ENVIRONMENTAL POLICY

STÉARINERIE DUBOIS

A family-owned company and a benchmark for technical lipids for the cosmetics, pharmaceutical, food and industrial sectors, Stéarinerie Dubois considers environmental protection to be a condition for the long-term viability of its business, which is based on the development and manufacture of fatty acid esters.

Signatories to the United Nations Global Compact since 2017 and committed to the Responsible Care Global Charter, we are continuing this policy through our management system, which complies with the ISO 9001, ISO 14001, ISO 50001 and FSSC 22000 standards. It applies to all employees at our sites in Boulogne, Chasseneuil du Poitou and Scoury, and expresses our expectations of our suppliers, subcontractors and partners.

We are committed to complying with our compliance obligations, continuously improving our environmental management system and our performance, and allocating the resources necessary to achieve our objectives. Every employee plays a role in this policy.

This declaration summarises the environmental policy detailed in the following pages. It is communicated to all our teams and stakeholders and made public on our website.

MANAGEMENT COMMITMENT STATEMENT

On the basis of our double materiality analysis and in application of the precautionary principle, we commit to:

- mitigate our impact on the climate by reducing our greenhouse gas emissions across our entire value chain, and adapt our business to climate change
- manage water responsibly, both in terms of consumption and discharges
- require our suppliers to ensure deforestation-free sourcing and zero conversion of natural ecosystems, with traceability and respect for the environment, and progress towards 100% compliance
- protect biodiversity and soils at our sites and throughout our supply chains
- conserve resources, manage chemical substances and reduce our waste
- prevent local pollution: air, odours, noise and accidental pollution
- reduce the environmental footprint of our products throughout their life cycle, from ecodesign to end of life.

We are committed to complying with our compliance obligations, continuously improving our environmental management system and performance, and allocating the resources necessary to achieve our objectives. Every employee plays a role in this policy.

This declaration summarises the environmental policy detailed in the following pages. It is communicated to all our teams and stakeholders and made public on our website.

Hervé GONDRAND
Chief Executive Officer

Date and signature

11/09/2026 *Hervé Gondrand*

Hervé PLESSIX
Deputy Chief Executive Officer

Date and signature

11/09/2026 *Hervé Plessix*

7 ENVIRONMENTAL ISSUES

UNDERPIN OUR COMMITMENTS

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FRAMED BY FOUR CROSS-CUTTING CHAPTERS

- A. Purpose, scope and governance
- B. Compliance and reference frameworks
- C. Value chain and stakeholders
- D. Steering, reporting and review

A

PURPOSE, SCOPE AND GOVERNANCE

| PURPOSE AND SCOPE OF THE DOCUMENT

This environmental policy provides further detail on the “Environment-Energy” section of our management policy. It constitutes the reference document for our environmental commitments towards our employees, customers and suppliers, and towards the assessment and reporting schemes to which we respond.

| SCOPE OF APPLICATION

It applies to the entire organisation (the Boulogne, Chasseneuil du Poitou and Scoury sites), our business relationships, our expectations of upstream parties (suppliers and subcontractors), and our commitments downstream (customers and users of our products). The commitments relating to industrial processes, water withdrawals and discharges, and site emissions concern Scoury’s production and dispatch facilities. The consolidation scope of our environmental data is established according to the operational control approach, based on our site boundaries and our ISO 14001 system.

| GOVERNANCE AND RESPONSIBILITIES

The advisory committee oversees the four declared environmental issues: climate, water, sourcing and forests, and biodiversity. The Chief Executive Officer, a member of the committee, is accountable to the committee for these issues; this policy establishes that responsibility and assigns it for each issue. Environmental issues are included on the committee’s agenda at least once a year, and progress against the objectives is reported to it at least twice a year. The committee exercises oversight through approval of environmental policies and commitments, review of annual budgets and major investments, guidance on innovation and research priorities, monitoring progress towards our targets, oversight of the development of the climate transition plan, and approval of incentive schemes. The committee relies on a permanent internal working group bringing together the company’s environmental expertise, regular training for its members on environmental issues and frameworks, and the external expertise engaged (ADEME’s ACT Step by Step, water and forest risk analysis tools).

General Management approves this policy, oversees its implementation and allocates the resources necessary to achieve the priorities established during the management review. Operational deployment is led by the CSR Director, who reports to General Management, together with site management, the procurement department and the QHSE teams; a full-time position dedicated to energy and the environment was created in 2024. Progress towards the objectives is reviewed during the management review.

Part of the variable remuneration of certain executives, in the form of an annual bonus expressed as a percentage of salary and paid under the short-term incentive plan, is conditional on the implementation of the CSR roadmap.

Our environmental dependencies, impacts, risks and opportunities are identified and assessed annually across the organisation, over the short, medium and long-term horizons defined for our strategic and financial planning. This work draws on climate, water and forest scenario analyses supported by publicly available and recognised tools and directly informs our budgetary trade-offs and the prioritisation of our investments.

COMPLIANCE AND REFERENCE FRAMEWORKS

We are committed to complying with the environmental regulations applicable to our activities and products, and to adhering to the voluntary frameworks to which we subscribe:

- United Nations Global Compact (signatories since 2017) and contribution to the Sustainable Development Goals
- Responsible Care Global Charter (chemical industry)
- ISO 14001 (environmental management, certified sites), ISO 9001, FSSC 22000 and ISO 50001 (energy), for which the certification process has been initiated
- REACH Regulation and registrations with the ECHA; Nagoya Protocol and Regulation (EU) No 511/2014 (access and benefit-sharing)
- Paris Agreement, with which we align our climate commitments, and Sustainable Development Goal 6 'Clean Water and Sanitation', with which we align our water management.
- RSPO (members since 2011, RSPO Supply Chain Certification SCCS Mass Balance and Segregated), RSPO Principles and Criteria 2018 and guidelines of the Accountability Framework initiative (AFi); High Carbon Stock Approach (HCSA).
- Regulation (EU) 2023/1115 on deforestation and forest degradation (EUDR).
- Coalitions and initiatives to which we contribute: Action for Sustainable Derivatives (ASD), Business for Nature, Consumer Goods Forum Forest Positive Coalition, Sustainable Castor Association (castor sector), Plant-based Chemistry Association.
- Active monitoring of emerging nature reporting frameworks (TNFD, SBTN) with a view to their gradual consideration.

We ensure that our public positions and any external commitment likely to influence, directly or indirectly, public policies, law or regulation, as well as our participation in the professional initiatives and federations to which we belong, are consistent with the Paris Agreement and with the commitments and objectives of this policy, and we refrain from supporting any contrary position.

Our participation in each collective initiative or professional association, as well as the public positions of these third parties; any divergence leads to documented dialogue and, failing convergence, to the suspension or withdrawal of our membership.

1 CLIMATE AND ENERGY

ISSUE AND CONTEXT

Our production relies on energy-intensive thermal processes, and more than 90% of our carbon footprint comes from our value chain (Scope 3), primarily our plant-based raw materials. Climate change adaptation is a priority in our double materiality analysis: heatwaves, episodes of extreme heat and the energy dependence of our refrigeration facilities are identified as material and significant physical risks. Decarbonisation of industrial heat is our main direct lever.

OUR COMMITMENTS

- Continue and consolidate our emissions reduction approach, launched with the setting of our reduction targets in 2021 and carried out with reference to the ambition of the Paris Agreement. Our targets have not yet been validated as science-based targets; we are committed to defining one within two years.
- Assess annually the vulnerability of our sites and supply chains to the effects of climate change, at organisational level and over the 2030 and 2050 time horizons, and integrate the necessary adaptation measures into our investments. A climate resilience index for our activities, with 2025 as the reference year, is under consideration.
- Consolidate our climate transition plan — dated milestones, associated decarbonisation investments and monitoring governance —, whose development is overseen by the committee, based on work already carried out and the ACT Step by Step (ADEME) results expected in autumn 2026, and make it public.
- Improve our energy efficiency: implementation of an energy management system, improved metering, recovery of waste heat, modernisation of equipment, and reduced electricity consumption.
- Increase the share of renewable and decarbonised energy in our supply: since 2024, our electricity has been 100% renewable (hydroelectricity), covered by Guarantees of Origin.
- Address our unavoidable residual emissions through third-party verified biological removals, as a complement to and not a substitute for our reductions: our regenerative agriculture project, initiated in 2023 and certified under the Low-Carbon Label according to the Arable Crops method, covers 301 hectares and aims to store approximately 4,100 tCO₂e in soils, with independent verification and registration in the registry to take place at the project's completion in 2028.
- Train and raise awareness among our teams about energy savings and climate action.

OBJECTIVES AND INDICATORS

- Reduce our Scope 1 and 2 CO₂ emissions by 42% by 2030 compared with the 2021 reference year (absolute target, Scope 2 according to the location-based method) and those of Scope 3 by 25% (absolute target), an ambition published in our annual social and environmental performance report.
- Measure and publish annually our Scope 1, 2 and 3 emissions (Scope 3 carbon assessment, 2021 baseline year), for the Scope 3 categories quantifiable to date, and have our Scope 1, 2 and 3 reporting verified annually by an independent third-party organisation.
- Following the ACT Step by Step (ADEME) assignment, define a science-aligned reduction target and establish the timetable for its submission to the SBTi within two years. On this occasion, address the treatment of land-use-related emissions (FLAG).
- Obtain ISO 50001 certification for our energy management system at our production site, following the initial audit conducted in 2026, and publish our energy intensity indicators annually.

- Aim for net zero by 2050 across our entire value chain, by prioritising the reduction of our emissions and then neutralising unavoidable residual emissions. This long-term ambition has not yet been formalised as a target.
- Increase to 60% in 2030 and then 70% in 2035 the share of our turnover generated by products contributing to the transition — RSPO mass balance-certified materials associated with reduced emissions and products replacing fossil-based materials with plant-based materials — compared with 53.4% for the 2025 financial year.
- Implement, within two years, an internal carbon price applied to each new product and integrated into our information system.

| MEANS AND RESPONSIBILITIES

An ACT Step by Step (ADEME) assignment, conducted with the support of the agency, contributes to consolidating our climate transition plan. Our emissions are calculated according to the ABC Carbon Footprint method, with results presented according to the GHG Protocol, using emission factors from the database verified by ADEME and, for raw materials, cradle-to-gate life cycle assessments carried out with a specialised partner.

2 WATER

| ISSUE AND CONTEXT

Our processes and their utilities (steam, cooling) use water resources. Our production facilities are located in the Creuse-Vienne sub-catchment of the Loire-Brittany basin, on the banks of the Creuse, whose flow is regulated upstream by the Éguzon dam (alert system active); new industrial investments are designed to prevent flood risk. Our water withdrawals are not located in a water-stressed area according to reference tools, but analysis of our water scenarios has highlighted a risk of temporary production interruption in the event of prolonged restrictions: securing our water supply is therefore a business continuity issue, covered by our continuity plan.

| OUR COMMITMENTS

- Manage our water within its catchment area: we engage in dialogue with the Loire-Brittany water agency, local water services, other users of the catchment area, the authorities and riverside communities, and by 2028 will launch a collective action initiative to manage the resource.
- Maintain 100% access for all our employees, across all our sites, to fully functional and safely managed water, sanitation and hygiene (WASH) services.
- Guarantee the quality of our discharges: 100% of our industrial wastewater is treated in our on-site treatment plant, with all discharges channelled to a single discharge point into the environment, with daily monitoring of COD, pH, phosphorus and temperature, as well as suspended solids, at least monthly measurement of nitrogen, and periodic analysis every five years of pesticides and other priority substances.
- Periodically audit our water use to identify savings opportunities and progressively deploy detailed metering by consumption point, integrating data from the highest-consuming points (reactor cleaning) into the production monitoring system by 2030.
- Deploy a closed-loop system for reusing treated water to supply auxiliary production equipment, with financial support from the water agency.

OBJECTIVES AND INDICATORS

- Monitor our quantitative water consumption reduction targets, set and reviewed during management review of our environmental management system.
- Reduce our water withdrawals by 50% by 2030, with the target expressed in absolute volume and driven by our industrial water recycling project.
- Measure and publish our withdrawals, discharges and water consumption annually, specifying the calculation method used, and monitor recycled and reused volumes, measured continuously by flow meters across all our sites.
- Increase the rate of recycled and reused water in our Scoury industrial facilities to 50%, relative to the volumes withdrawn, and guarantee that our discharges comply with the limit values set out in our prefectural authorisation order.
- Reduce the pollutant load at the treatment plant outlet, aiming for permanent compliance with discharge limit values and the continuous reduction of COD.
- Maintain the classification of our main water pollutants, established on the basis of REACH and CLP regulations and our regulatory obligations — COD, suspended solids, nitrates, phosphates, pesticides, PFAS, microplastics and substances of very high concern —, publish their monitoring results and set a target to reduce the COD in our discharges by 2028, based on a reference year yet to be determined.
- Publish our water intensity indicators annually, per tonne produced and reported relative to revenue.

MEANS AND RESPONSIBILITIES

Steering is the responsibility of site management within the ISO 14001 management system. Water indicators are reviewed monthly by the management committee at the Scoury site to detect any deviation, and the previous day's consumption is communicated daily to teams during departmental meetings. Water targets are reviewed annually as part of the management review. Our discharge data — total volumes, by destination and treatment level, and quality parameters — are subject to third-party verification. We ask our Tier 1 suppliers to respond to CDP Supply Chain Water and monitor their response rate.

3 SOURCING AND FORESTS

ISSUE AND CONTEXT

Our raw materials are predominantly plant-based, sourced from global supply chains, foremost among them palm and castor, which face critical challenges relating to deforestation, land use and agricultural practices. Wood is mainly used in our packaging. The supply chain is a priority in our materiality analysis.

OUR COMMITMENTS

- Apply our Sustainable Sourcing Policy and our palm NDPE policy (No Deforestation, No Peat, No Exploitation), made public: zero deforestation and zero conversion of natural ecosystems, no development in High Carbon Stock (HCS) areas or High Conservation Value (HCV) areas as defined by the High Carbon Stock Approach, peatland protection, a zero-burning policy and fire prevention, good agroecological practices, supply-chain traceability, and respect for human rights — workers' rights, land rights, rights protected under international law and the principle of free, prior and informed consent (FPIC) as set out in the United Nations Declaration on the Rights of Indigenous Peoples. This commitment applies to the entire organisation, including suppliers, and to all volumes of each relevant material, from the November 2018 cut-off date adopted by RSPO.
- Maintain our RSPO Supply Chain Certification (SCCS) and support our customers in deploying the sustainable supply chain, with a view to achieving certification for our palm oil and derivatives sourcing, currently around 89% — primarily mass balance, with some segregated.
- Extend this requirement to our other high-risk supply chains, particularly castor — through the Sustainable Castor Association, which commits our Tier 1 suppliers to making castor derivatives available through mass balance — and wood, by developing with our partners the traceability systems and incentives suited to each supply chain.
- Require 100% of our Tier 1 suppliers, by purchasing spend, to commit to zero deforestation and zero conversion of natural ecosystems covering all of their activity relating to the relevant material, and support non-compliant suppliers: documented finding, dated remediation plan, followed by suspension or exclusion in the absence of progress. Two suppliers were previously excluded for lack of transparency.
- Monitor our high-risk sourcing areas using a geospatial remote-sensing tool operated by a third-party provider, covering 100% of our palm raw materials, annually assess our suppliers' compliance with our NDPE policy, and deploy by the end of 2026 a traceability tool enabling real-time tracking of flows and the management of environmental and human rights risks.

OBJECTIVES AND INDICATORS

- Support our customers in deploying the certified palm supply chain in order to maintain the certified share of palm volumes.
- Publish the due diligence indicators for our plant-based supply chains annually.
- Raise the traceability of our plant-based supply chains to the highest achievable level: achieve 100% traceability of palm through to the production unit — at plantation level, where deforestation occurs —, compared with 83.5% at the end of 2025, and establish a dedicated target for the timber supply chain by the end of 2026.
- Implement the due diligence required by the EUDR, drawing on our geospatial monitoring system for high-risk origins, it being understood that RSPO certification is not recognised under this Regulation and does not replace it.

- Leverage RSPO certification for our palm derivatives, whose good agricultural practices are associated with a 35% reduction in greenhouse gas emissions from the raw material according to a validated method, and promote the choice of certified products among our customers.
- Also cover soy (limited volumes, less than 1% of purchases) and ensure EUDR compliance.
- Ask 100% of our suppliers each year to respond to CDP Supply Chain, monitor their response rate — 50% for the 2025 campaign, representing 47% of our Scope 3 emissions — and monitor the share of palm derivative suppliers with a zero-deforestation target.
- Express this coverage as a percentage of purchasing expenditure: committed suppliers currently account for approximately 34% of our total expenditure.

| MEANS AND RESPONSIBILITIES

The purchasing department is responsible for these commitments. Our environmental and social requirements are enforceable through our general purchasing terms and conditions, which include an ethical clause referring to our reference ethical documentation and our Sustainable Sourcing Policy.

Our suppliers undergo a documented environmental assessment, the prioritisation of which considers, depending on the issue, the emissions intensity of purchased products, dependence on water, dependence on ecosystem services and the impact on deforestation and ecosystem conversion, as well as the weight of suppliers in our sourcing. The control systems deployed are certification, geospatial monitoring, second-party verification, supplier rating and the grievance mechanism.

ISSUE AND CONTEXT

Biodiversity is a priority in our double materiality analysis: our impacts and dependencies are concentrated in our upstream agricultural sectors and around our sites. Our sites are located in the Brenne regional nature park and in Ramsar site No. 518, "La Brenne", near two Key Biodiversity Areas (Brenne: Petite-Brenne Forest and southern Brenne), which underpins our longstanding vigilance.

OUR COMMITMENTS

- Comply with access and benefit-sharing obligations (Nagoya Protocol, Regulation (EU) No 511/2014) when using plant genetic resources, with due diligence documented for each supply chain.
- Avoid and reduce impacts on ecosystems and areas of importance for biodiversity located on or near our sites and, where applicable, restore them; maintain the mitigation measures in place, particularly the physical containment systems associated with our biological treatment plant, and monitor our biodiversity indicators.
- Support agricultural practices that benefit soils and biodiversity, including regenerative agriculture that uses fewer agricultural inputs and less water.

OBJECTIVES AND INDICATORS

- Publish our Nagoya due diligence indicators for our plant-based supply chains annually.
- Establish and then monitor annually the biodiversity and soil co-benefits of our regenerative agriculture partnership, covering 301 hectares: reduced risk of soil erosion, development of cover crops, reduced agricultural inputs and reduced fuel consumption.
- Support landscape and jurisdictional initiatives for the long-term preservation, restoration and protection of ecosystems: since 2021, through the collective action fund of Action for Sustainable Derivatives with other ASD members, we have contributed to an initiative in Central Kalimantan (Indonesia) aiming to protect 6,500 hectares by 2027, restore 100 hectares of degraded land in five villages and support small palm producers towards RSPO certification in 2025. We also incorporate biodiversity impacts (land use) into our life cycle assessments, the data from which are published and shared with our stakeholders.
- Place 100% of our strategic plant-based supply chains under CSR verification or certification by 2030.
- Document the impact of our activities on areas of importance for biodiversity located on or near our sites, as well as the mitigation measures implemented, and publish the list and mapping of our priority locations.

MEANS AND RESPONSIBILITIES

Biodiversity due diligence in supply chains is conducted by Procurement and CSR; site-related issues fall under the responsibility of site management (ISO 14001). Our actions relate to the protection and management of terrestrial and aquatic environments.

ISSUE AND CONTEXT

Managing incoming resources is a priority: raw materials, chemicals, packaging and waste account for a significant share of our direct impacts.

OUR COMMITMENTS

- Reduce our waste at source and develop the reuse, recovery and recycling of materials.
- Optimise our packaging (dimensions, weight and composition) and promote its reuse.
- Manage substances rigorously: REACH compliance, substitution with less hazardous alternatives, reduction of the generation and toxicity of hazardous substances, and specialised disposal channels.
- Inform our downstream users about hazardous substances and substances of very high concern (SVHC).

OBJECTIVES AND INDICATORS

- Measure and publish annually the total weights of hazardous, non-hazardous and recovered waste.
- Maintain a waste recovery rate of over 98% and ultimately aim for 100% recovery.
- Increase the share of bio-based raw materials to 70% in 2027, 74% in 2030 and then 80% after 2030.
- Achieve 20% recycled packaging or packaging with an improved environmental footprint, with a study on controlling plastic packaging by 2027 and an assessment of its end-of-life with our customers.
- Extend the trajectory for reducing hazardous waste beyond 2025 through a dedicated target.

MEANS AND RESPONSIBILITIES

Sorting, training teams in the handling of hazardous substances and raising awareness of waste reduction are implemented at each site, under the direction of QHSE.

ISSUE AND CONTEXT

Our installations (boilers, processes, utilities) can generate atmospheric emissions other than greenhouse gases, odours and noise, the control of which is key to maintaining good neighbour relations and compliance.

OUR COMMITMENTS

- Periodically monitor our main air pollutants (NO_x, CO) and ambient air quality, and control emissions from our boilers.
- Mitigate odours through dedicated processes and technologies.
- Prevent noise: regular measurement campaigns at the site boundary and preventive maintenance of equipment.
- Reduce fugitive emissions through a leak detection and repair programme.
- Prevent soil pollution: control of storage and unloading operations, prevention and containment of accidental spills.
- Maintain prevention and response arrangements for environmental emergencies.

OBJECTIVES AND INDICATORS

- Ensure that our atmospheric emissions comply with the applicable limit values.
- Establish quantitative reporting on the main air pollutants.
- Equip 20% of our reactors with gas scrubbing systems by 2027, 60% by 2030, and 100% of new reactors thereafter.
- Ensure 100% REACH/SVHC compliance and the absence of regulated CMR substances in our products.

MEANS AND RESPONSIBILITIES

Monitoring and maintenance plans are the responsibility of site management and QHSE, within the framework of ISO 14001.

PRODUCTS: ECODESIGN, USE AND END OF LIFE

ISSUE AND CONTEXT

The footprint of our products is determined throughout their life cycle: raw materials, processes, transport, use by our customers and end-of-life of the products and packaging.

OUR COMMITMENTS

- Assess the environmental impacts of our products through life cycle assessments compliant with ISO 14040 and 14044 standards (PEF framework), subject to critical review by a panel, and make this information available to our customers upon request and on a case-by-case basis.
- Integrate ecodesign into the development of our products and support our customers in their own decarbonisation.
- Ensure the safety of users and consumers: products that are safe for people and the environment, REACH compliance, FSSC 22000 certification, product qualification procedures and provision of safety data sheets.
- Continue substituting petroleum-based components with bio-based ingredients where the life cycle assessment demonstrates a net environmental benefit, while strengthening green chemistry in our portfolio.
- Reduce the impacts associated with the use of our products and the end-of-life of products and packaging, in collaboration with our customers and downstream partners, and support our customers in their own regulatory compliance, particularly under the European Union Deforestation Regulation (EUDR), by providing them with supply-chain traceability data in accordance with the European Regulation.

OBJECTIVES AND INDICATORS

- Extend the coverage of our portfolio through life cycle assessments and quantify the avoided emissions of our product ranges, specifying the reference scenario selected — for palm derivatives, the comparison between mass balance-certified material and non-certified material —, with this information made available to our customers.
- Monitor product environmental impact studies through management review.

MEANS AND RESPONSIBILITIES

The approach brings together the application laboratory, the R&D, QHSE and CSR teams, with the support of partners specialising in LCA.

C VALUE CHAIN AND STAKEHOLDERS

We share these requirements with our suppliers and subcontractors: general purchasing terms and conditions containing an ethical clause, environmental and social clauses in contracts, regular assessment of practices, and consideration of suppliers' CSR performance in the evaluation of our buyers. We listen to our customers, who are increasingly seeking products and data to help them decarbonise: our business reviews systematically incorporate environmental issues and our CSR commitments. We report to our shareholders, who vote on our climate transition plan. All our stakeholders — including producers in our upstream supply chains and communities living near our sites — are involved in our materiality analysis.

Any stakeholder may report environmental concerns via our alert mechanisms: the DUBOIS ETHICS LINE for our employees — a telephone line and mobile application guaranteeing anonymity — and the address grievance@stearinerie-dubois.com for our external stakeholders. These mechanisms also cover supply-chain alerts, particularly concerning deforestation, human rights and affected communities, and are coordinated with the shared grievance mechanism of Action for Sustainable Derivatives. The alerts received are handled according to our complaints management procedure and inform the assessment of our suppliers.

D STEERING, REPORTING AND REVIEW

INDICATORS AND PUBLICATION

Our commitments are broken down into objectives and indicators monitored annually — energy, greenhouse gas emissions (scopes 1, 2 and 3), water (withdrawals, discharges, quality, intensity), waste, volumes of the raw materials concerned and the zero-deforestation and zero-conversion status of our supply chains, deforestation footprint, biodiversity indicators, water pollutants, plant-based supply-chain due diligence — and published in our annual CSR performance report, prepared in accordance with the GRI Standards. We respond to environmental reporting and rating schemes, including CDP (climate, water, forests and biodiversity) and EcoVadis, thereby contributing to the Sustainable Development Goals.

REVIEW AND DISSEMINATION

This policy is reviewed as part of the management review once a year and whenever there is a significant change to our activities, our materiality analysis or the regulatory framework. It is distributed to all employees, communicated to our partners and made publicly available on our website, with free access, without authentication and in downloadable form.