



# NDPE

## Palm oil Policy

### STÉARINERIE DUBOIS

Corporate Social Responsibility



We, at STEARINERIE DUBOIS, are committed to reduce our footprint all along our activities. We believe, even as a small player in the market of palm oil derivatives esters, that we can contribute to build a sustainable Palm Oil Supply Chain.

With this in mind, we support the RSPO Principles and Criteria 2018, the Accountability Framework initiative guidelines and are certified RSPO MASS BALANCE and SEGREGATED SCCS.

We strongly encourage and follow the progress of our palm oil derivatives suppliers ; we expect our suppliers to publish their own NDPE. We apply due diligence practices to check their compliance with our policy to follow:

#### NO DEFORESTATION

- No development on High Carbon Stock (HCS) Areas,
- No development on High Conservation Value Areas (HCVA), as defined by High Carbon Stock Approach (HCSA),
- Development of good crop management practices, including a zero burning and fire prevention policy.

#### NO PEAT

- No new development on peatland regardless of depth,
- Best management practices in existing plantations on peatlands.

#### DRIVE POSITIVE IMPACT FOR PEOPLE AND COMMUNITIES

As per the UN Guiding Principles on Business and Human Rights, the UN Convention on the Rights of the Child -Article 32- , the Universal Declaration of Human Rights and the ILO core conventions on basic labor rights and principles including Convention 182 of the ILO:

**Excluding all forms of forced or compulsory labor, modern slavery, harassment, child labor from its operations.**

**Respecting and promoting:**

- The rights of workers including temporary contracts, and migrant workers,
- Land tenure rights and the rights of indigenous, local communities, vulnerable and marginalized groups, including Free, Prior and Informed Consent (FPIC) to operations on lands to which they hold legal, community or customary rights,



- The legal and decent hourly rate, guarantee of the payment of minimum income, decent standard living, fair, equitable wage and benefits for all workers.

**Supporting smallholders' livelihoods through their inclusion** in the global palm oil derivatives.

- The health and safety environment for all employees,
- The diversity and gender equality, including for recruitment.

#### COMPLIANCE

- The development of transparent and traceable supply chain, promoting ethical behavior in relations with stakeholders,
- The fight against corruption, money laundering in all its forms and financing of terrorism,
- The compliance with applicable customs regulations,
- The compliance with international and local regulations concerning the environment and the protection of biodiversity,
- The transparency, fairness and impartiality in treating grievance.

**We also expect from our suppliers** the adoption of local and international logistical processes conceived to limit their environmental impact. More specifically we ask insistently, in relation to climate change and Greenhouse Gases, to implement a monitored plan to reduce or minimize GHG reductions.

We are convinced that traceability, certifications and scientific knowledge can guarantee the use of good agricultural practices leading to an optimized yield in existing plantations without additional expansion.

These objectives take part in the Sustainable Development Goals of the United Nations while respecting Human Rights, protecting forests and biodiversity and facilitating the access to education to local population.